

Immediate

F.No.20/26/2014-Welfare
GOVERNMENT OF INDIA
Ministry of Finance
Deptt. of Financial Services
(Welfare Section)

3rd Floor, Jeevan Deep Bldg., Parl. Street,
New Delhi, dated: 15.03. 2016.

To


1. CMDs of all PSBs, Fls, PSICs, Bhartiya Mahila Bank (BMB)/RBI & IBA.
2. Chairman of State Bank of India, HO, Mumbai and MDs of All Associate Banks of SBI.
3. Chairman IRDA & GIPSA
4. Shri A. Bhattacharya, Director, Institute of Banking Personnel Selection (IBPS), Kandiveli (E), Mumbai-400101.

Subject:-Posting of Government employees who have differently abled dependents regarding

Sir,

In continuation of this Department's letter number dated 3/8/2014-Welfare dated 28.07.2014 on the above mentioned subject, the undersigned is directed to enclose herewith a copy each of DOPT's O.Ms. No. 42011/3/2014-Estt(Res.) dated 05.01.2016 and 17.11.2014 for complying the instructions/directions contained therein.

Yours faithfully,


15/3/2016
(Saroj Singh)

Section Officer

Tel.No.23362128

Fax No. 23742207, 23747018 & 23360250

Encl: as above

No.42011/3/2014-Estt.(Res)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi.
dated the 05th January, 2016

OFFICE MEMORANDUM

Subject: Posting of Government employees who have differently abled dependents- reg.

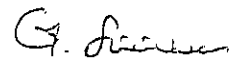
The undersigned is directed to refer to this Department's OM of even number dated 06.06.2014 and 17.11.2014 exempting a Government employee, who is also a care giver of disabled child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or cerebral palsy (iv) leprosy cured (v) mental retardation (vi) mental illness (vii) multiple disabilities and (viii) autism.

2. The matter regarding the scope of 'disabled' has been examined in consultation with the Department of Empowerment of Persons with Disabilities. Considering the fact that the child suffering from "Thalassemia" and "Haemophilia" requires constant caregiver support and it would be imperative for the Government employees to take care of their child suffering from "Thalassemia" and "Haemophilia" on continuous basis, it has been decided to include "Thalassemia" and "Haemophilia" in the term of 'disabled' defined in Para 3 of the above mentioned OM dated 06.06.2014.

3. The term 'disabled' as defined herein and in OM dated 06.06.2014 and 17.11.2014 is applicable only as grounds for seeking exemption from routine transfer/rotational transfer of a Government employee who have disabled child.

4. All the Ministries/Departments are requested to bring these instructions to the notice of all concerned under their control.

Encl: As above.



(G. Srinivasan)

Deputy Secretary to the Government of India

Tel: 2309 3074

To

1. All Ministries/Departments of the Govt. of India
2. Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/ Public Sector Insurance Companies

No.42011/3/2014-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 17th November, 2014

Office Memorandum

Sub: Posting of Government employees who have differently abled dependents - reg.

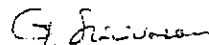
The undersigned is directed to refer to this Department's OM of even number dated 06.06.2014 (copy enclosed) exempting a Government employee, who is also a care giver of disabled child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

2. The matter regarding the scope of 'disabled' has been examined in consultation with the Department of Disability Affairs. Considering the fact that the autism spectrum disorder child requires constant caregiver support and it would be imperative for the Government employees to take care of their autism spectrum disorder child on continuous basis, it has been decided to include 'Autism' in the term 'disabled', as defined in Para 3 of the above-mentioned O.M. dated 06.06.2014.

3. This issues with the approval of the MoS (PP).

4. All the Ministries/Departments, etc. are requested to bring these instructions to the notice of all concerned under their control.

Encl: As above


(G. Srinivasan)
Deputy Secretary to the Govt. of India
Tele: 23093074

To

- (i) All Ministries/Departments of the Government of India.
- (ii) Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/Public Sector Insurance Companies.
- (iii) Department of Public Enterprises, CGO Complex, New Delhi, in respect of Central Public Sector Enterprises.
- (iv) Railway Board/Union Public Service Commission/Supreme Court of India/Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission/ C&AG.
- (v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
- (vi) Office of the Chief Commissioner for Disabilities, Sarojini House, New Delhi.

✓ Copy to: Tech. Director, NIC, DoP&T for uploading on the website of this Department.